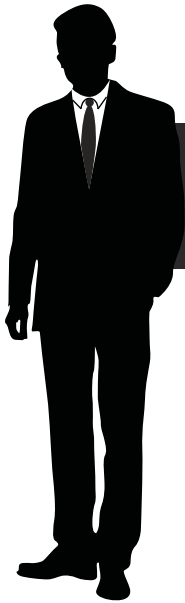


# By the Numbers

## Risky business

New research from Hewitt Associates shows that most U.S. companies are taking active steps to reduce their overall pension risk by changing the way they fund, invest and design their pension plans.

AMONG THE SURVEY RESULTS:



**83%** of U.S. EMPLOYERS surveyed expect to make additional contributions to their pension plans.

**Sixty-six percent** expect to fund their pension plans to at least **80%** to meet the new threshold requirements under the Pension Protection Act of 2006.

**40%** ↓  
have **REDUCED**  
their equity exposure.

**15%**  
have implemented dynamic investment policies, which **REBALANCE** assets as the plan's funded ratio improves.

**31** percent of companies are more likely to consider **CLOSING** their plans today than they were 18 months ago.

**50** percent are more likely to consider **FREEZING** their plans to existing participants today than they were 18 months ago.

**51** percent have outsourced the **PERFORMANCE** monitoring of their investments or are more likely to do so compared to 18 months ago.